

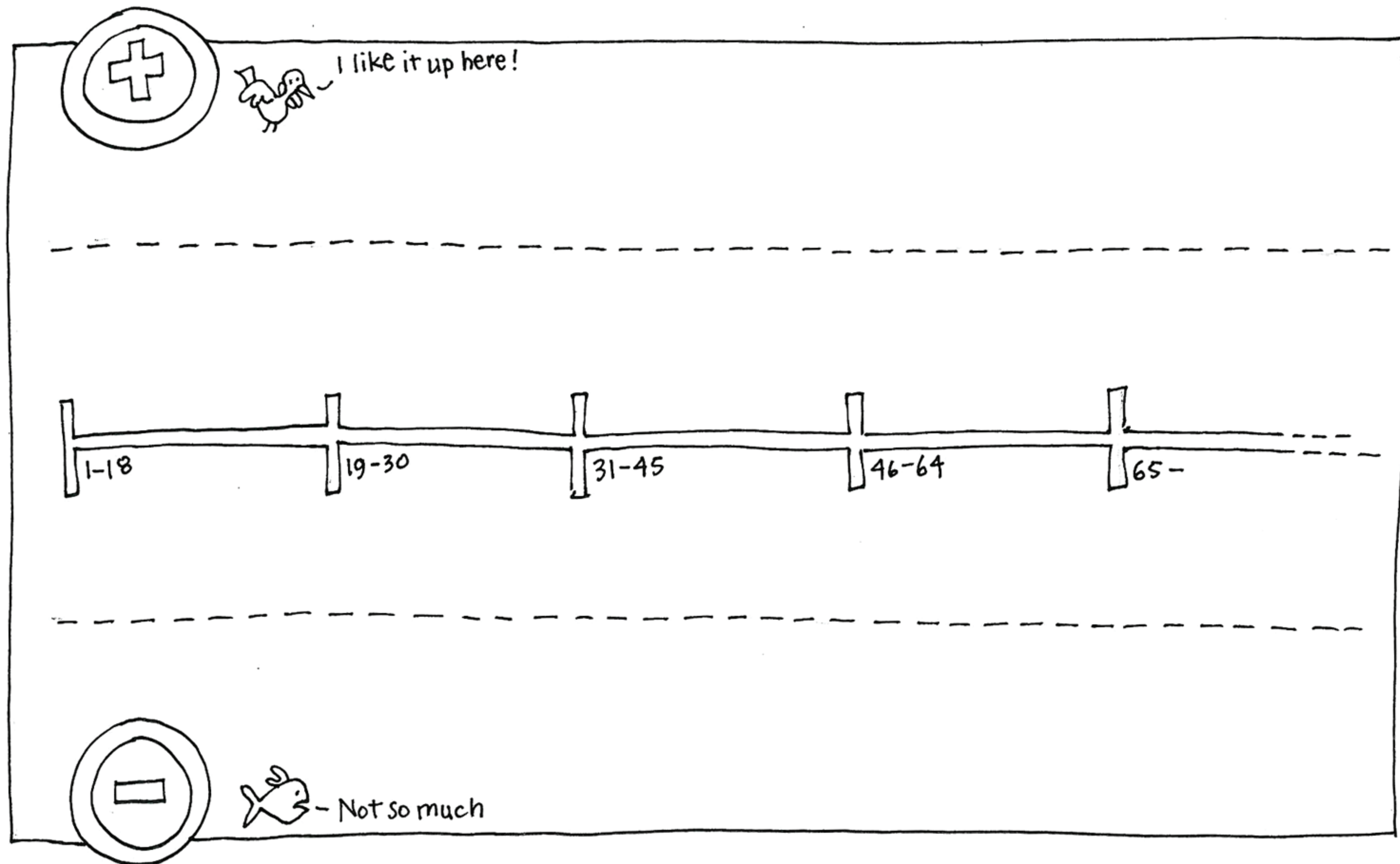
# RenewalWorks<sup>TM</sup>

## An Overview of the process



# RenewalWorks™

## Life-Line Exercise



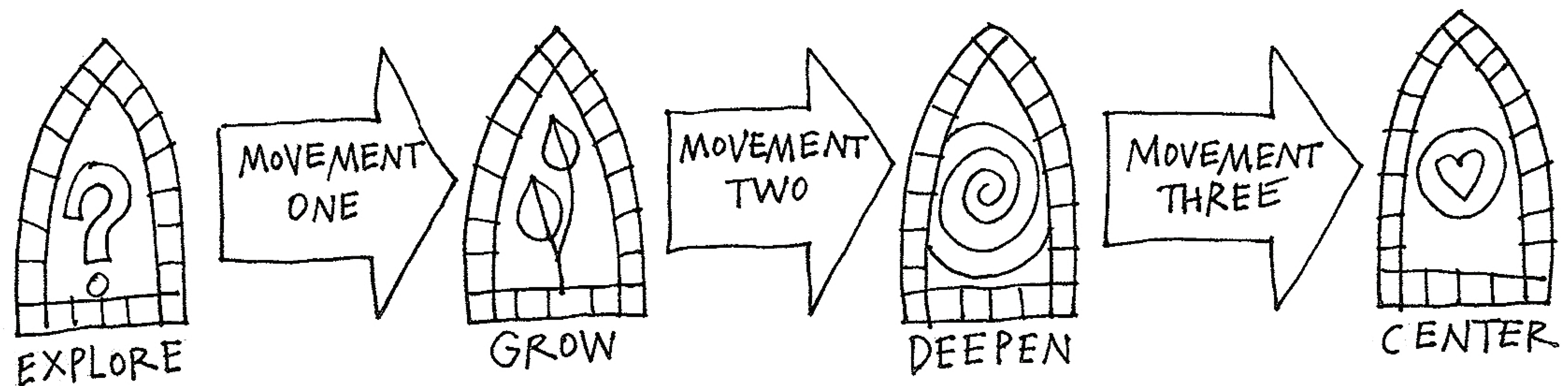
The diagram illustrates the Life-Line Exercise template. It features a large rectangular frame with a dashed line running horizontally across the middle. Above the dashed line, on the left, is a circle containing a plus sign (+). To its right is a small cartoon figure of a person with arms raised, and the text "I like it up here!". Below the dashed line, on the left, is a circle containing a minus sign (-). To its right is a small cartoon figure of a fish, and the text "Not so much". In the center of the frame, a horizontal line is divided into five segments by vertical tick marks. Below each tick mark is a label: "1-18", "19-30", "31-45", "46-64", and "65-". The line continues as a dashed line to the right of the "65-" label.

LINE ONE: KEY EVENTS AND PEOPLE ALONG YOUR JOURNEY: Satisfaction with your life in the world  
Use one color to indicate

LINE TWO: YOUR RELATIONSHIP TO GOD / YOUR SPIRITUAL JOURNEY: Satisfaction with your life with God  
Use another color

# RenewalWorks™

## Spiritual Growth Framework



# RenewalWorks™

## Our Church and the Spiritual Journey

What do we do really well  
to help people grow  
spiritually?

- 
- 
- 
- 
- 

What could we do better  
to help people grow  
spiritually?

- 
- 
- 
- 
-



# RenewalWorks™

## Parish & Community Demographics

As you do this exercise, look for the trends!

Number of responses: \_\_\_\_\_  
Our response rate: \_\_\_\_\_

PARISH PROFILE TEN-YEAR TREND DATA:

PARISH DEMOGRAPHIC PROFILE:

COMPARE PARISH PROFILE WITH COMMUNITY PROFILE:

Anything surprising here?

Did you expect these trends to be different?



# RenewalWorks™

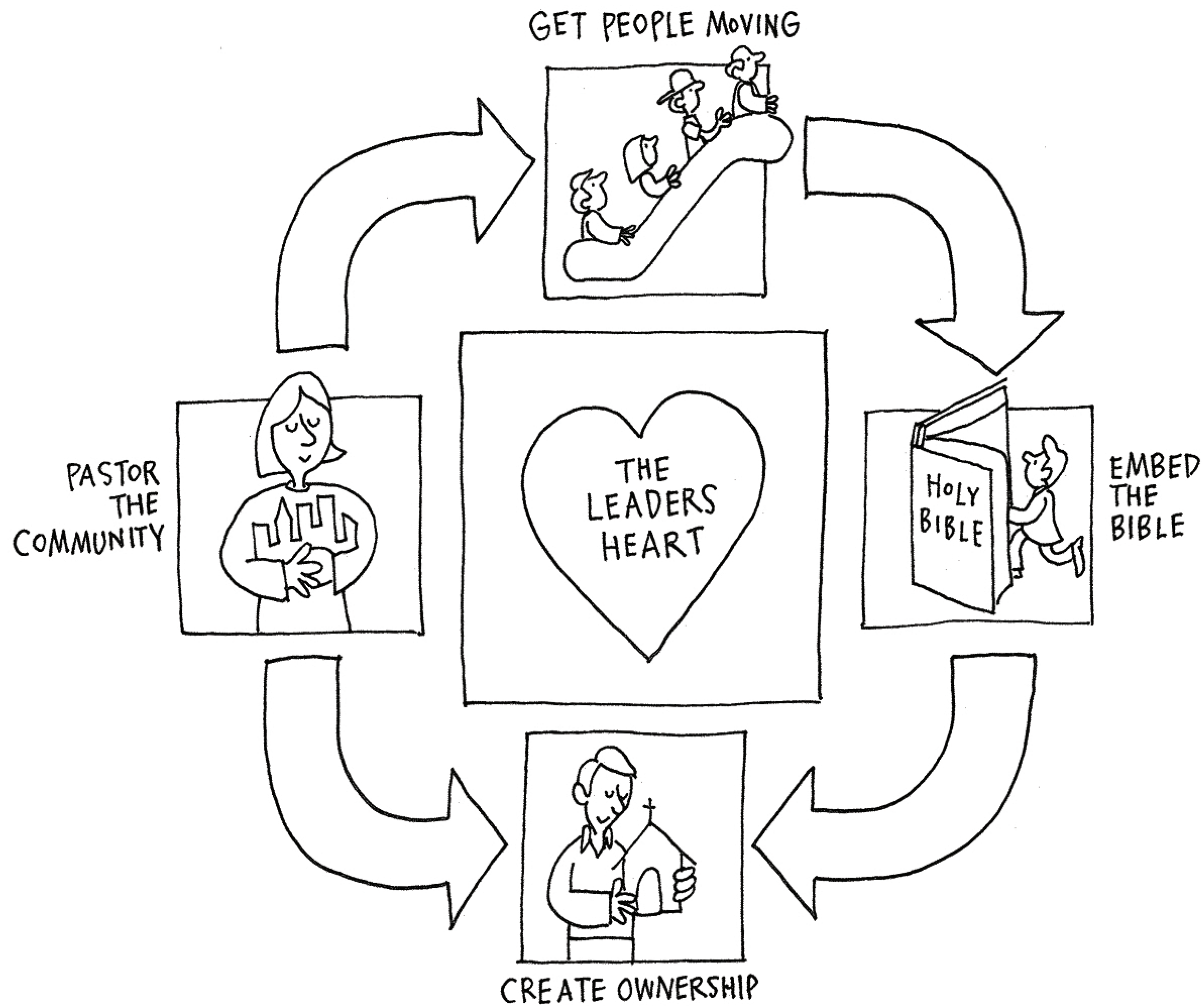
## Key Takeaways

CURRENT BELIEFS OF CHURCH MEMBERS	CURRENT PRACTICES OF CHURCH MEMBERS	CURRENT ACTIVITIES OF OUR CHURCH
<div>KEY TAKEAWAYS:</div>		



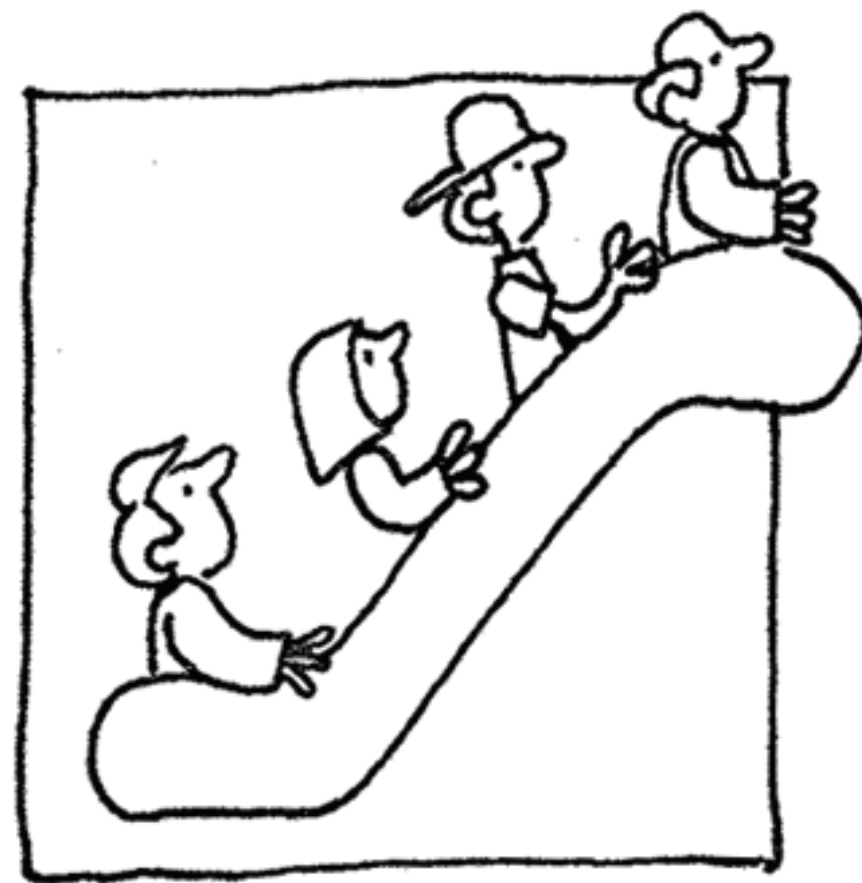
# RenewalWorks™

## Best Practice Principles



Source: MOVE 2011 - Zondervan

# RenewalWorks™



- 1: Make the goal of spiritual growth clear.
- 2: Make work toward that goal an expectation for all.
- 3: Make the leader the champion of that goal.

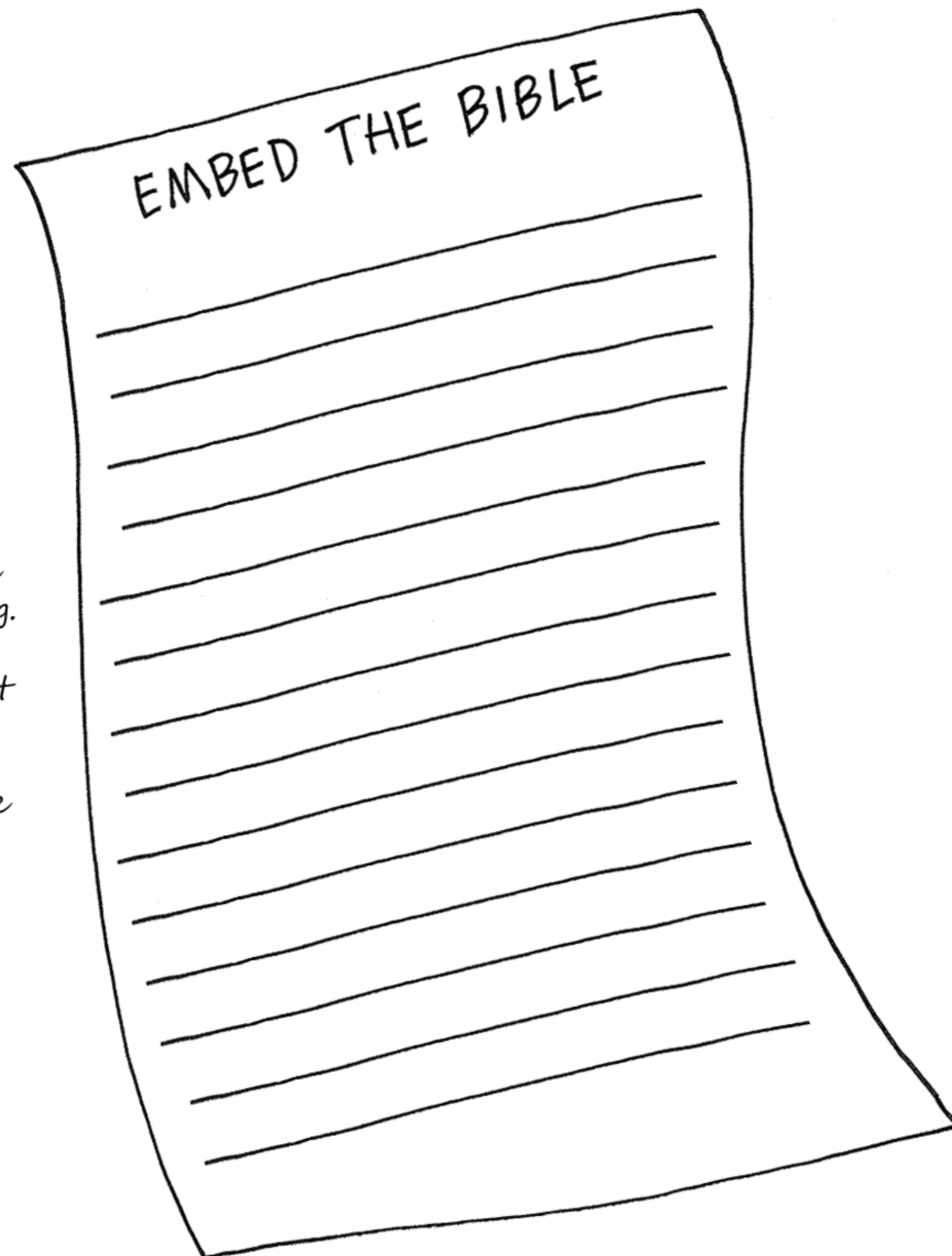
GET PEOPLE MOVING



# RenewalWorks™



- 1: Keep scripture at the core of preaching and teaching.
- 2: Take away excuses for not engaging with scripture.
- 3: Model ways that scripture can be foundational.





## RenewalWorks™



- 1: Empower people to be the church.
- 2: Equip people to succeed in ministries.
- 3: Hold people accountable.

A hand-drawn worksheet titled "CREATE OWNERSHIP" in a bold, sans-serif font. The title is positioned at the top left of the page. Below the title, there are 15 horizontal lines for writing, arranged in a slightly curved, descending pattern from top to bottom. The entire worksheet is enclosed in a hand-drawn rectangular border. The paper has a slightly wavy, aged appearance.



## RenewalWorks™



- 1: Elevate expectations for participation in service-- Everybody can.
- 2: Build bridges to the local community.
- 3: Make service a platform for sharing faith.

A hand-drawn sketch of a piece of lined paper. The paper is tilted slightly to the right. At the top left, the words "PASTOR THE COMMUNITY" are written in a simple, hand-drawn font. Below the title, there are 15 horizontal lines for writing, spaced evenly down the page. The right edge of the paper is wavy, suggesting it might be a page from a notebook or a piece of paper being torn out. The entire drawing is done in black lines on a white background.



# RenewalWorks™

## Best Practice Principles



## GET PEOPLE MOVING



## EMBED THE BIBLE



## CREATE OWNERSHIP



## PASTOR THE COMMUNITY

A hand-drawn sketch of a notepad titled "OVERALL PRIORITIES". The notepad has a wavy, irregular border and contains approximately 15 horizontal lines for writing. The title is written in a simple, hand-drawn font at the top left.



# RenewalWorks™

## Next Steps

Remember! There's wisdom in doing fewer things better

### NEXT STEPS

3-5 (NO MORE!) SPECIFIC AND ATTAINABLE PROGRAM INITIATIVES OR CULTURAL SHIFTS.

- 1.
- 2.
- 3.
- 4.
- 5.

It helps to be specific and to focus on what is attainable.

Ask these questions:  
What is the next step?  
Who will take the lead?  
When will it unfold?  
What resources are needed?



# Sources

The Bible, church tradition, and human reason provide compelling truth about God and creation.

The Baptismal Covenant and Holy Eucharist serve as the cornerstones of our beliefs and worship.

The Book of Common Prayer provides comprehensive resources for an individual, family and community life of prayer, in the context of the church year.

We embrace belief in the Trinity, our understanding of God as one in three persons.

We believe in God the Father. We and all creation are the continuing work of a loving God.

We believe in God the Son. Jesus is the supreme disclosure of the heart of God. His total trust and obedience to God reveals the unconditional trustworthiness of God, who raised Jesus from the dead.

We believe in God the Holy Spirit. We experience the power of the Holy Spirit working in us as we place our trust in Jesus' promises and follow in his ways in the Church and in company with his followers through the centuries.



Jesus reveals to us what constitutes a whole and authentic life. His radical trust in God and freedom to re-imagine the traditions of his people call us to follow in his way of trust and freedom.

The Bible contains all things necessary for salvation. It is the story of God's creation and God's people and provides a key for understanding the presence and purposes of God in the midst of nature, history and our personal journeys. Jesus is the lived Word of God.

Every person has freedom and responsibility to discern the truth of God for his or her life through engaging the Bible, in conversation with the historic teachings and liturgy of the church, and human reason. We cherish diverse expressions of belief and practice as people grow into abundant and authentic lives in their time and place.

We embrace the Baptismal Covenant and the Holy Eucharist as the foundation for our belief and practice.



We participate regularly in the Holy Eucharist, bringing the substance of our lives and the fruits of our labors, offering them to God, and having them incorporated into the Risen Body of Christ.

We seek to name and renounce all forces in and around us that corrupt God's purposes of love and unity among all people and with creation.

We turn to Jesus and accept him as savior, putting our trust in his grace and love, and promising to follow and obey him as Lord.

We promise to persevere, and to repent and return when we fall away from God.



We promise by word and example to proclaim our trust in God's reconciling love.

We promise to strive for justice and peace and to respect the dignity of every human being.

We seek to bring values rooted in faith in God to our participation in public life.

We promise to seek and serve Christ in every person and to love our neighbors as our selves.

We express our gratitude and trust in God through tithing, proportional giving and supporting works of justice and compassion.

We offer regular morning and evening prayers.

We offer prayers of intercession for all who suffer from violence, illness, grief or abandonment and for all whose lives are closely linked with ours.

We offer prayers of thanksgiving for the gift of life and for the myriad blessings bestowed upon us



We read and meditate on the Bible regularly.

We prepare and participate in the Prayer Book rites for baptism, marriage, confession of sins, and burial of the dead.

We observe the prayers and disciplines provided for the seasons of Advent, Christmas, Epiphany, Lent, Easter and Pentecost.

We participate regularly in the offerings of our congregation for Christian formation for children and adults.

We seek spiritual friendship and accountability through individual and group reflection on our spiritual journeys.

We believe that God is present and active in the whole of creation and that we are called to participate with God through appreciation and care for creation, through the arts, through our daily work, through our relationships with other people and in our own inner lives.